Schimmel Presentation

Municipal Analysts Group of New York

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1. **75% of Budget – Public Safety**

**Union costs:**

***Management Problems***

###### Number of unions – negotiating costs

* + Grievances & Arbitrations
  + Legal
  + Administrative – payroll, personnel, reporting
  + Equipment, materials, supplies
  + Insurance – liability and building and equipment
  + Minimum manning prevents layoffs
  + Police and Fire not doing Police and Fire
  + Temporary help restrictions
  + Union President does not work

***In Addition to Salary***

* + Pension Cost
  + Health Care Insurance
  + Life and Disability Insurance
  + Association Dues, License Fees
  + Preferred Job Pay
  + Court Time Pay
  + Sick
  + Vacation
  + Holiday, birthday, personal, emergency leave, funeral
  + Education Pay
  + Temperature days
  + Longevity
  + COLA
  + EMT extra pay
  + My Lawyer
  + Food, Gun, Clothing
  + Cleaning
  + Shift premium
  + Bonus days
* Overtime

1. **Kick the Can**

***Watching the Deficit Grow***

* Deficit bonds
* Short term borrowing
* Additional or advance of state revenue sharing
* Slow pay or no pay of bills due
* Forgive debt
* Borrow from other funds
* Grants for poor performance

***Distressed Municipality Politicians***

* Full time pay for a part time job
* Serve or be served
* Bribery, DUI, travel & dining club, kickbacks, etc.
* Possibility of changing the culture of elected officials
* We need to study this and get more input – in other words,

we don’t make tough decisions

1. **Haven’t You Overlooked Something?**

* Finding more money for the money pit
* Let’s go bankrupt
* The Larkin Report

1. **We are out of Money and Time**

* Can you fix it?
* Pontiac List of Accomplishments (see separate document)
* Detroit and bankruptcy

1. **We need to clean up our own mess before we beg for more money**

**or go bankrupt**

* Michigan Emergency Manager Law - History
* Transition Advisory Board (TAB)